

Bloomington Ind. October 31<sup>st</sup> 1889.

To  
the Board of Trustees  
Indiana University.

Gentlemen:-

You will, probably, remember that I complained last year to the Hon. Board at their November-meeting of the unfair distribution of the work in the German department. I was then given a seemingly satisfactory explanation and promised that it should be arranged more evenly in future.

After my return, this year, I found, however, the same condition of things as in 1889. I was again compelled to take as my share 3 sections of elementary German and one of Soph. German, for the number of those taking Freshman German was so large, that even 3 sections are hardly sufficient, but at present it is impossible to have four.

When confronted by this state of affairs, I went to see Dr Maxwell about it and stated that I was willing to do all that work but only with the condition, that the Board, too, would show some recognition for it, otherwise I would have to reduce the 3 sections to 2 again. And let me add here, the principal point is not so much the number of hours, as the extremely tiresome nature of the work of



teaching the elements of a language in large classes. If it is done well, it must overtax the mental and bodily strength of a teacher, till, at last, he is not able to do as good work as he would do otherwise. Furthermore, I have not heard of any other member of the Faculty, who is having 4 consecutive hours of lecture or recitation every day all the year around, and I do not see why I should be tired out so that I am hardly able to do any work of my own at home.

For these reasons, I request the Hon. Board most urgently to acknowledge my labors by giving me that increase in salary which should have been given me anyhow for this year, if I had been treated as fairly as others of my colleagues. The difference between the salaries of Prof.s Beck and Green, the other two associate professors, and mine is too unreasonable and unjust as to be borne silently by me. If they get \$1500, I may at least claim \$1200 without any assumption on my part.

In his last letter of April 24<sup>th</sup> a. c. President Jenkinson stated that I had been faithful in my work, so I may expect the same faithfulness of you, gentlemen, unless you wish to impress upon me the conviction, that there is method in this — so far perhaps unintentional — discrimination to my disadvantage.

I would regard it as a special favor, if this increase of salary would be dated from the beginning



of this college-year, that is from the 1<sup>st</sup> of August 1890.

In conclusion, I may state, that Dr Karsten, as the head of the German department, is holding substantially the same views as I, which he stated to some of the trustees who assembled here a few weeks ago in their quality as members of the Building-committee.

Yours sincerely  
Carl Osthaus



Orthans Rept  
Nov-98-