Whittenberger Auditorium

3:00 p.m.

March 4, 1962

Basketball and swimming.

New Delhi.

People make a university--people give it its personality--vitally alive and unique or dull and ordinary. People give a university its image.

The voice of a telephone operator at a strange institution helps to tell me what kind of a place it is.

The directions of a safety man or custodian, as I find my way around, helps to tell me more.

The University is the sum of our individual attitudes. We determine its character: is it friendly, is it dedicated to good work, does it strive for excellence in every department, maintenance, research, and teaching?

Our university is an unusual university because it has been made up of unusual people--people devoted to their jobs and to service to youth and society.

In conversations in recent months, many of us have talked of the university's good fortune in the high quality of its staff.

In my last participation with you, let me voice the hope that you will indoctrinate the new men and women who join our ranks, that you will transmit your spirit of dedication, that our university will ever have a special and unusual personality of its own.

We depend on those who make university work a career for this and many other things. You are the men and women upon whom all depend to make the large organization function. You are the men and women to whom come many insiders and outsiders for information. You are the ones upon whom the students must depend for many services. You are the men and women who help to make the faculty, research, and teaching effective. In short, you

career men and women are an essential part of the essential ingredient in a university-namely, people.

On behalf of all whom you serve and of all who love the university, I thank you. Very proud of Staff Council resolution.

I am sorry this is my last occasion to participate from the stage because it is always a privilege to pay tribute to one's colleagues.

I am glad, in another sense, because it gives me an opportunity to recognize the great contributions of all of you during my administration.

The credit for what has been accomplished belongs to all and not to any one.

The Board is doing a conscientious job. Don't know who our new leader will be.