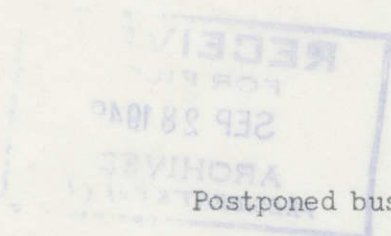


FACULTY COUNCIL AGENDA

June 2, 1949



Postponed business:

Special holidays -- objection by Professor Cleland

Recording Council votes -- suggestion by Professor Frank

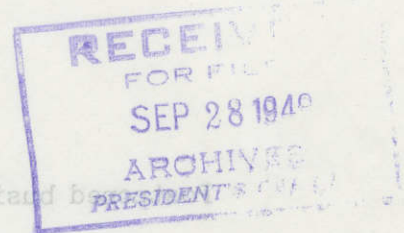
Problem of withdrawal from courses -- Professor Cleland

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FACULTY COUNCIL-- May 31, 1949.

Postponed business:

- Special holidays-- objection by Professor Cleland.
- Recording Council votes-- suggestion by Professor Frank.
- Problem of withdrawal from courses (?)-- Professor Cleland.
- Budget-- suggestion by President Wells.

- Committee to be appointed:

Attendance at public lectures, and calendar of events.

Committees outstanding:

Faculty rules.
Grading.
Sabbatical leaves.
Improvement of teaching.
Education of women.

To report at a later time:

Relation of off-campus faculty to the University.
Long-range housing problems.
Bookstore.

Future business:

Discussion of functions of Junior Division-- Professor Franzen.
Discussion of reorganization of American Association of Universities-- President Wells.

FACULTY COUNCIL-- May 31, 1949.

Postponed business:

Proposed business:
-- objection by Professor Cleland.
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MINUTES OF THE FACULTY COUNCIL

June 2, 1949

The Faculty Council met in the Board of Trustees Room on Thursday, June 2, 1949, at 3:30 p.m. with President Wells presiding. Those absent were Deans VanNuys and Hine and Professors Berrett, Buehrig, Christenson, and Lusk. The following alternates were present: Professor R. W. Holmstedt for Dean Wright, Professor J. E. Hedges for Dean Weimer, Dean W. S. Bittner for Dean Hall, Professor J. R. Endwright for Dean Patty, Professor S. D. Gerking for Professor Breneman, and Professor S. F. Will for Professor Seeber. At the invitation of President Wells, Mr. J. W. Hicks, chief accountant, was also present. The minutes of the last meeting were approved.

President Wells asked the Council to decide whether it wished to take up a consideration of the budget or to deal with the two matters postponed at its last meeting.

A motion was made by Dean Thompson that the budget be considered first. Seconded by Dean Bain. Passed unanimously.

President Wells began his presentation of the budget for 1949-1950 by expressing his gratitude to Dean Briscoe and Mr. Franklin for their work in preparing it, and to the deans and department heads for their cooperation. He pointed out that it was a particularly difficult budget to prepare, since the University was allotted \$80,000 less per year than it had been operating on during 1948-1949. Consequently, it was necessary to call upon all departments to make a 10% cut in their current budget, in order to provide money for salary increases, staff additions, and a better health insurance plan. In addition, provision was made for a preliminary appropriation of \$20,000 for a University Press and for an increased book allowance to the Library. The 10% budget cut made by the departments means a reduction in the number of courses, the elimination of some staff members, and the dropping of certain services. Despite this cut, the increase of some fees and charges will be necessary. The proposed budget allows a margin of only \$50,000, and this, President Wells indicated, will make it essential to live within the figures allotted.

President Wells presented first the proposed General Fund Expenditures listed by schools and divisions. (A copy is attached to these minutes.) He explained that these figures do not include expenditures of the self-supporting or auxiliary enterprises. He added that the Schools of Education, Music, Medicine, and Dentistry have earnings beyond those obtained from regular student fees, and that in the figures given under "Net Expenditures" the income from special fees, from clinics, hospitals, etc. has been

subtracted. For the Division of Adult Education and Public Services, he indicated, the figures given represent the actual subsidy by the University, since this division is in the main self-supporting.

President Wells next presented the proposed General Fund Expenditures listed according to function. (A copy ~~is~~ attached to these minutes.) He explained that the figures given under "Administration" do not include the cost of administration of self-supporting enterprises as this is paid by these enterprises. He pointed out that the drop in the percentage of cost for the School of Medicine was a result of the fact that the hospitals are absorbing more of the expense of operation. The increase in General or Special expenditures between 1940-1941 and 1949-1950 is due to increases in the cost of group insurance (from \$14,000 to \$131,000), retirement payments aside from the annuity provided by the Legislature (from \$8,000 to \$52,000), hospitalization insurance, telephone service (from \$12,000 to \$32,000), operation of the central statistical bureau, and travel allowance (from \$10,000 to \$45,000).

Dean Briscoe then spoke about faculty salary increases and changes provided by the proposed budget. He said that the salaries of the present faculty were given first consideration, and that an effort was made to straighten out some irregularities. He indicated that the salary increases for all faculty ranks for 1949-1950 will average 8% above 1948-1949 and 55% above 1949-1941, with a 70.3% increase above 1940-1941 for those faculty members who were with the University at that time and are still with it. The following average salaries by ranks (except for Adult Education, but including Medicine and Dentistry) are provided in the 1949-1950 budget: \$7,000 for full professors, \$5,451 for associate professors, \$4,463 for assistant professors, and \$3,487 for instructors; with median salaries \$6,800; \$5,300; \$4,300; and \$3,500 respectively. The percentage of increase over 1940-1941 for the average salaries of the various ranks will be 38.3 for deans, 47.2 for full professors, 57.2 for associate professors, 57.9 for assistant professors, and 61.4 for instructors. The full-time faculty for 1949-1950 will number 706 as compared with 311 in 1940-1941. 62 staff members, 115 courses, and 192 sections will be dropped. President Wells added the following figures on expenditures proposed for 1949-1950: \$163,590 for clerical and secretarial help in academic offices (as compared to \$37,680 in 1940-1941), \$43,000 for hourly assistance (\$14,000 in 1940-1941), and \$352,000 for graduate assistants (\$88,900 in 1940-1941).

Mr. Franklin spoke next on the proposed expenditures for Buildings and Grounds. He said that, except for secretaries, non-academic staff are granted practically no increase over 1948-1949, since they were given sizable increases last year. The increases in the proposed budget represent higher costs of coal, electricity, water, and other such services and supplies. At his suggestion, Mr. Hicks presented some sample figures to show how costs of coal, electricity, and water have risen. Mr. Hicks indicated also that the size of the Bloomington campus has increased from 439 acres in 1940-1941 to 778 acres in 1947-1948, from 60 buildings to 259 buildings (not including trailer units), and from 1,550,000 square feet of floor area to 2,716,000.

President Wells concluded the presentation by pointing out that the proposed budget must still be passed by the Board of Trustees, and that changes may be made in it. He said that he would welcome questions and suggestions from the Council.

Professor Silverstein asked if the salary increases represent widespread adjustments. Dean Briscoe replied that each individual case received careful attention, and that an effort was made to bring those below the average closer to the average. He added that some merit increases were given and that a minimum of \$3,000 was established for instructors. Dr. Miller asked how the \$7,000 average for full professors compares with that for 1948-1949. Dean Briscoe replied that in 1948-1949 it was \$6,442. He added that the percentage of increase over 1948-1949 by rank is as follows: 7.9 for deans, 8.7 for full professors, 6.9 for associate professors, 5.2 for assistant professors, and 8.3 for instructors. Professor Lundin asked how the money available for graduate assistants in 1949-1950 compares to 1948-1949. Dean Briscoe replied that there will be somewhat less money in 1949-1950, but that the exact figures are not yet available. Dean Ashton asked what fees are to be increased. President Wells replied that the decision was against any increase in the general student fees, but that certain special fees and charges are to be increased. Dean Briscoe added that the fee in Extension classes will be raised from \$6 an hour to \$7, that the Applied Music fee will go up from \$54 to \$65, and that the price of certain services offered by the Registrar's Office will be increased. Dean Bain asked if our student fees are lower than those in the other Big Ten schools. President Wells replied that our fees are about as high as any. Professor Weatherwax asked how our out-of-state fees compare with those of other Big Ten schools. Mr. Franklin replied that ours are very high, near the top. Professor Youngs asked if other universities in this region intend to increase fees next year. President Wells replied that he does not know of such intentions yet. Mr. Harrell said that this would be a bad time to increase fees, since students are likely to have less money next year and fewer will be able to get help on the GI Bill. Dean Bain expressed the wish that out-of-state fees might be dropped for graduate students. Dean Briscoe pointed out that at present graduate students on assistantships and fellowships pay in-state fees. Professor Veatch asked why it was felt necessary to increase the fee in Extension classes. President Wells replied that at the recent Legislature criticism arose that fees were too low in the Extension centers and that the University provided too many free services; he added that the argument was presented that Extension students live at home and consequently save much of the expense of going away to school. Dean Bittner pointed out that there are complaints that Extension students get only instruction and are denied the many other elements of campus life. Professor Fuchs asked if our loan and scholarship funds are adequate. Dean Shoemaker replied that the loan funds are adequate, but that we are in need of many more scholarships.

On behalf of Dean VanNuys, Mr. Harrell presented the names of four students recommended by the faculty of the School of Medicine to receive the degree M.S. in Psychiatry.

A motion was made by Mr. Harrell that these students be recommended to the Board of Trustees for the proposed degree. Seconded by Dean Ashton. Passed unanimously.

Adjournment at 5:00.

S. Yellen, secretary.

The next meeting of the Faculty Council will be held in the Board of Trustees Room on Tuesday, October 4, 1949 at 3:30 p.m. I enclose a copy of the June 2 meeting.

S. Yellen, secretary