

In accordance with the provision in the Faculty Constitution these minutes are being distributed to the faculty.

Minutes of the Faculty Council

March 21, 1950

The Faculty Council met in the Social Science Auditorium on Tuesday, March 21, 1950, at 4:10 p.m., with President Wells presiding. Those absent were Deans VanNuys, Thompson, Bain, Hine, Hall, and Sikes. The following alternates were present: Professor G. P. Young for Professor Anderson and Professor V. Hlavaty for Professor Youngs. The minutes of the last meeting were approved.

During the meeting the Council discussed and referred to committee the report of the Library Survey Committee and received a report of the Committee on Regulation of Smoking in the Library.

Immediately after the opening of the meeting the Council resumed discussion of the report of the Library Survey Committee.

Professor Silverstein asked what was implied in the designation "faculty status," as used in the report. Dr. Miller said that the members of the library staff were not particularly interested in the acquisition of academic titles and ranks but rather in obtaining an equivalence of faculty status. Professor Silverstein inquired if the matter might not be handled through particular requests. President Wells said that the academic preparation of the professional members of the Library staff and the nature of the work which they performed had led to a desire for differentiation from clerical employees. Dean Gavit asked what particular issues were involved. Professor Holmstedt stated that one of the major issues was eligibility for T.I.A.A. He said further that members of the Library staff had originally been eligible for T. I. A. A. but had selected the state retirement plan. In answer to a question concerning eligibility for T. I. A. A., Professor Holmstedt said that at present members of the Faculty and certain designated administrative officers were eligible. President Wells recalled that at the time of establishment of the T. I. A. A. plan on the campus the professional members of the Library staff had been given the opportunity to participate in the plan. Mr. Franklin added that the older members of the Library staff had preferred the State retirement plan because of certain advantages offered on the basis of length of service. Dr. Miller said that there was now no opportunity for new employees to participate in T. I. A. A. Professor Holmstedt said that only the categories covered in the contract with T.I.A.A. are eligible. Dr. Miller asked for a definition of faculty status. Professor Yellen suggested it lay within the jurisdiction of the Board of Trustees. Professor Bennis asked if a rule could be made which would bring future professional employees of the Library under the provisions of T.I.A.A. At this point in the meeting Dean Briscoe relieved President Wells as presiding officer.

Dean Briscoe asked whether the issue could not be worked out by conference, as had been done previously with a number of problems concerning the staff of the Library. Dr. Miller said that many of the staff members regard their work as educational and called attention to some members of the staff who already have academic rank. He expressed the opinion that granting of faculty status would raise the morale of the members of the staff.

Professor Buehrig moved that a committee be appointed to explore the matter and bring in definite proposals. Seconded by Professor Lundin.

Professor Holmstedt said that the matter had been discussed by the Library Committee and the committee had decided to refer it to the Council without recommendation. He asked if it would be possible to give some classification without the use of academic titles. Professor Benns asked if this request from the Library staff might be a precursor of requests from other groups.

Professor Benns moved to amend the motion to include exploration of possible proposals of other groups. Seconded by Professor Fuchs. The motion to amend was lost by a vote of 8-7.

The original motion was then passed without dissent.

Dean Briscoe then asked Professor Lundin to present the report of the Committee on Regulation of Smoking in the Library. Professor Lundin prefaced the presentation of the report by stating that the report had been signed by all the members of the committee but that one member had prepared a minority opinion on the third recommendation of the committee.

The report of the committee follows:

The Committee on Smoking in the Library submits the following observations and recommendations:

Smoking in the Library by students constitutes a serious fire hazard. Cases have occurred even in the stacks, and small waste-basket fires have been discovered in a washroom. It has been difficult to combat the danger, for several reasons:

- (1) The state law imposes the punishment for smoking in such a public building not on the smoker, but on the institution which permits the smoking.
- (2) On the University level, disciplinary action has been confined to letters of warning to offenders detected in the act and identified.
- (3) The Division of Safety has not had enough personnel at its disposal to maintain an anti-smoking patrol in the Library.
- (4) Members of the Library staff attempting to obtain the names of students found smoking in the building have sometimes met with defiant refusals, on the legally unassailable ground that the Library staff members have no authority to compel students to identify themselves.

Since the fire hazard is a grave one and the responsibility of the university under the law is as clear as its legal means of enforcing compliance are weak, your committee offers the following recommendations for approval by the Faculty Council and for transmission to the Board of Trustees:

- (1) That provision be made for a constant anti-smoking patrol in the Library by watchmen of the Division of Safety;
- (2) That every student of the University be required to produce his identification card on request by a representative of the Division of Safety, on penalty of suspension;
- (3) That fines, increasing sharply for repeated offences (the scale to be fixed by the Dean of Students), be imposed on students found smoking in the Library, and that non-payment be punished by suspension; and
- (4) That before these new policies go into effect a publicity campaign to secure voluntary compliance with the no-smoking rule and to inform students of the reasons for the University's action be undertaken. We suggest that as part of this publicity campaign members of representative student organizations be invited to meet with the Board of Trustees for clarification.

Respectfully submitted,

Cecil K. Byrd
Leo Dowling
Don L. Kooker
C. Leonard Lundin,
Chairman

Professor Lundin said that Dean Dowling, who had been prevented by illness from attending the committee meeting, had signed the report but had suggested as a substitute for Recommendation 3 the following:

That fines from \$1 to \$5 be imposed by the Office of the Dean of Students on students found smoking in the Library and that students who fail to pay their fines be checklisted.

Professor Lundin moved that the Council approve the recommendations of the Committee for transmission to the Board of Trustees. Seconded by Professor Fuchs.

Discussion of the report followed. It was brought out that two additional employees of the Division of Safety would be required to carry out the constant patrol recommended by the committee. Dr. Miller declined for the Library staff the suggestion that members of the staff be invested with police power. The Council adjourned before action was taken on the motion.

Adjournment at 5:00.

D. S. Berrett, secretary