

Agenda for Faculty Council for June 5, 1951

1. Minutes of meeting of May 15, 1951, and question as to distribution of minutes of June 5.
2. Report of Committee on election to Faculty Council.
3. Election of Secretary to Faculty Council for the year 1951-52.
4. Report of Committee on Necrology.
5. Report of election committee.
6. Adoption of resolutions.
7. Silverstein letters: Request for a Committee on Faculty Economic Status.
8. Letter from Camoron relative to salaries.
9. Housing problems.
10. Faculty Council approval of Nomination
Susan Butler Award Committee

Committees outstanding:

Grading
Improvements of faculty teaching
Long-range housing problems
Faculty-student relations
Function of Junior Division and General education
New Curricular areas
Extra-curricular activities
Augmentation of outside fellowship grants
Ford Foundation Committee

Correspondence:

- 12/7/49 University policy on employment of negro
faculty members (Lauria)
- 5/30/50 Request for consideration of proposal to
halve periods of late enrollment and withdrawal
without penalty (Kellogg)

Agenda for Faculty Council for June 8, 1953

1. Minutes of meeting of May 18, 1953, and question as to distribution of minutes of June 8.

2. Report of Committee on Faculty Council.

3. Election of Faculty Council for the year 1953-54.

4. Report of Committee on Faculty Council.

5. Report of Committee on Faculty Council.

6. Report of Committee on Faculty Council.

7. Report of Committee on Faculty Council.

8. Report of Committee on Faculty Council.

9. Report from General relative to salaries.

10. Report from General relative to salaries.

11. Faculty Council approval of nomination.

12. Report from General relative to salaries.

Committee on Faculty Council:

Chairman

Members of Faculty Council

Long-range faculty problems

Faculty-student relations

Division of Junior Division and General Education

For further action

Faculty-student relations

Recommendation of outside faculty groups

For Faculty Council

Recommendation:

12/1/53 University policy on employment of negro

Faculty members (Laurie)

12/1/53 proposal for consideration of proposal to

have periods of late enrollment and withdrawal

without penalty (Kellogg)

According to the provision in the Faculty Constitution, and the action of the Council (see item number 2 of these minutes) these minutes are being distributed to the faculty.

Minutes of the Faculty Council

June 5, 1951

The Faculty Council convened in the Board of Trustees Room shortly after 3:30 p.m. President Wells presided. Those absent were Deans Bain, Gavit, Hine, Houk, Patty, Shoemaker, Sikes, VanNuys, and Wright; Professors Hogue, Buehrig, Franzen, Harger, Krueger, Lundin, Rice; and Mr. Franklin and Mr. Harrell. Alternates present were Professors Pratter for Gavit, Endright for Patty, and Mr. Bucher and later Mr. Bain for Sikes.

Items of Business:

1. Approval of minutes of meeting of May 15, 1951.
2. Distribution of the minutes of last meeting of the year.
3. Report of election to Faculty Council.
4. Election of secretary to the Faculty Council.
5. Report of the Necrologist.
6. Letter from Professor Silverstein.
7. Letter from Professor Cameron.
8. Letter from Professor Luria.
9. Letter from Professor Kellogg.
10. Faculty and staff housing.
11. General administrative structure of the University.
12. The Review Committee on Salary and Promotion Policy.
13. Telephone approval of honorary degrees.
14. Good wishes of the President for the summer.

1. Approval of minutes of meeting of May 16, 1951

The minutes of the Faculty Council for May 15, 1951 were approved subject to editorial revision.

2. Distribution of minutes of last meeting of the year

The secretary of the Faculty Council was authorized to distribute the minutes of the last meeting of the Council to the general faculty without waiting for the approval of the Faculty Council at the first meeting in the fall. It was understood that the Council could correct the record should mistakes occur.

3. Report of the election to the Faculty Council

A communication from Professor Donald Berrett, chairman of the Election Committee for the conduct of the election of elective officers of the faculty for 1951-51 and to the positions on the Faculty Council for 1951-53, reported the following:

Secretary of the Faculty: John E. Stempel

Parliamentarian of the Faculty: Frank E. Horack

Members of the Faculty Council:

Bloomington Campus: Agnes Anderson
Samuel E. Braden
Horst Frenz
Newell H. Long
W. Howard Mann
Norman T. Pratt
Nathan L. Silverstein
Henry B. Veatch

Indianapolis Faculties: Cleon H. Foust

Off-Campus Adult Education: Karl W. Kiger

4. Election of secretary to the Faculty Council

The President appointed Professors Pratt and Cleland to conduct the election of the secretary to the Faculty Council. The nominees were Professors Fox and Lusk. Professor Fox was elected for the year 1951-52.

5. Report of the Necrologist

The report of the necrologist was received by the Faculty Council so that the resolutions could be forwarded to the next of kin to the deceased before they could be read at the next meeting of the faculty.

6. Letter from Professor Silverstein

A letter from Professor Silverstein to the Council proposed the creation of a committee to study the economic status of the faculty. Due to the facts that the budget had been adopted for the year; that Professor Silverstein would be on the Council in the fall and could explain his own proposal; that probably not much would be done by a committee during the summer; and that this proposal would need study and also adjustments with other committees interested in the same problem, it was agreed to postpone the consideration of the proposal until the fall meeting.

7. Letter from Professor Cameron

Professor Cameron had made suggestions for the preparation of the budget. Professor Weiner moved

THAT THE LETTER BE FILED WITHOUT ACTION DUE TO
THE BUDGET HAVING BEEN ADOPTED.

MOTION SECONDED AND CARRIED UNANIMOUSLY.

8. Letter from Professor Luria

This letter had reference to the University employment policy respecting races. President Wells commented that the University had employed Negroes in a professional capacity, that its policy was to fill positions with persons best qualified without respect to race or creed. Professor Weatherwax moved

TO FILE THE LETTER WITHOUT ACTION.

MOTION SECONDED AND CARRIED UNANIMOUSLY.

9. Letter from Professor Kellogg

This letter related to late enrollment. Professor Hall moved

TO FILE THIS LETTER IN THE ARCHIVES.

MOTION SECONDED AND CARRIED UNANIMOUSLY.

10. Faculty and staff housing.

President Wells commented on the efforts the University had made to house temporarily faculty and staff. It developed that a policy to take care of faculty and staff housing on a temporary basis had not solved the problem, that there were more persons living in University housing in October 1950 than there were in April 1948. Furthermore there was a long waiting list for all kinds of housing including the trailers. It was the policy of the University to give housing only temporarily to the faculty and staff except in the University Apartments where occupancy with no limit on time was permitted. The University had acquired housing around the University which eventually it hoped to remove for parking space, and also it had planned to eliminate the trailers, but it seemed there was no prospect now of getting along without them. The question was: are we drifting into a policy of assuming that the University shall provide housing permanently for faculty and staff?

Some uncertainty was developed by discussion as to whether the occupancy of University housing was limited to less than three years. The committee had recommended that the limit be reduced from three years (Weiner), but no one could positively recall whether the Faculty Council had adopted that recommendation. The University was trying to enforce the limit (Wells).

The classification of teaching assistants taking less than 12 hours as faculty and thus depriving them of graduate housing was unfortunate (Cleland). It was difficult to make these allotments because there had been about 200 applicants for 20 apartments so

the committee had to try to satisfy the most urgent needs(Wells). The University had constructed experimental units and had been hoping to build more but the money costs of such units due to rising interest rates raised doubts as to the possibility of further construction.

What is the general situation in respect to housing in Bloomington(Hall)? It seems there is a considerable amount of property for sale(Wells). Is there rental property(Hall)? The rent situation is very unfavorable to the owner and consequently few rental properties are available.

Had the University considered extending the type of assistance to the faculty for buying non-University housing that it had given for buying University prefabs(Miller)? This was a suggestion which might be well worth considering(Wells).

He could understand why the faculty had hesitated to invest in housing when prices are at such levels. But it was his understanding that the real estate experts expected no decline in prices. It was true that real estate was not expected to decline in price in the foreseeable future(Weimer).

President Wells summarized the discussion by pointing out that we were losing rather than gaining in the attempt to solve the faculty housing problem, or at best just holding our own; certainly there had been no solution such had been hoped for when the venture was embarked upon.

11. General administrative structure of the University

President Wells read the following explanation of the recent formalizing of general administrative organization of the University. (See attached sheets)

In further comments, President Wells emphasized that what was being done now was to formalize what had been occurring. For example, Dean Ashton had been making many public appearances during the last few years. Dean Wright had been carrying on negotiations with the other state schools and had been the founder of the Indiana Conference on Higher Education which was the bridge between the University and the private schools of higher education in the state. In this work he had done a marvelous job but it would be advantageous to give him this particular status so that he would come to the job not only as Dean of the School of Education but as one of the general administrative officers of the University.

The President had been directly in charge of the Medical Center but he felt there were four reasons why it was advantageous to transfer it to the jurisdiction of the Dean of Faculties. First, it was bad administration to have it reporting directly to him. Second, the former arrangement had made for lack of uniformity.

Third, he had not been able to give sufficient time to the Medical Center, and fourth, Dean Briscoe had more knowledge of the scientific problems as well as of the academic problems of the Medical School. The President expected to continue to help the Medical school with its public relations and also he expected to continue on the Riley Committee.

Would Dean Wright's assignment include coordination of educational matters at the national level(Fuchs)? No, his assignment would be mostly intra state, with the other state and private schools(Wells). Professor Fuchs asked about the School of Letters and Writers Conference. The School of Letters had been at Kenyon College but was being brought here. Its activities and those of the Writers Conference were quite separate. Its length was six weeks and the persons attending it were concerned with criticism as distinguished from the interests of those persons attending the Writers Conference(Ashton). Where is social service to be located in the new organization(Miller)? In the Arts College(Briscoe), and in the Graduate school(Anderson); it is just like any other department in the Arts School. It gives work to undergraduates and to graduates(Briscoe).

12. The Review Committee on Salary and Promotion Policy

Dean Briscoe reported that he had received recommendations from the Committee on Salary and Promotion Policy with respect to a grievance referred to it; that he had looked up what he was supposed to do with them and he had found that the Committee was authorized to make recommendations to the Dean of Faculties. He announced that these recommendations would be presented to the proper promotion committees.

13. Telephone approval of honorary degrees

The President said that it might be necessary to call a special meeting of the Faculty Council to consider honorary degrees. It was possible that the committee would make a recommendation and if so could there be a Faculty Council meeting to pass on it? Professor Fox moved

THAT THE TELEPHONE METHOD BE USED TO POLL
THE FACULTY COUNCIL.

THE MOTION WAS SECONDED.

How would this appear in the minutes(Fuchs)? If the telephone method of polling the Council approved the granting of the degree it could be incorporated in the minutes of June 5(Christenson). The motion as proposed was

THAT THE FACULTY COUNCIL BE POLLED BY TELEPHONE
TO SEE IF THE MEMBERS APPROVED ANY RECOMMENDATIONS
FOR HONORARY DEGREES THAT THE COMMITTEE MIGHT MAKE
AND THE RESULTS BE INCORPORATED IN THE MINUTES OF
JUNE 5, 1951.

MOTION WAS CARRIED UNANIMOUSLY.

14. Good wishes of the President to the Faculty for the summer.

This being the last meeting of the Faculty Council, ^{for the summer} President Wells hoped that all members of the faculty would be able to rest and recuperate during the summer.

Faculty Council adjourned at 4:45 p.m.

John E. Stonor
Secretary to the Faculty Council

To the Members of the Faculty Council:

The Trustees have recently acted to reorganize to some extent our general administrative organization in order that all services and activities may be more efficiently and effectively handled by the officers of the University.

Mr. Ashton moves into the central administration with the title of Dean and Director of Student and Educational Services. In this capacity he will help to share with the other officers the heavy load of public appearances both on and off the campus. The following offices and divisions will henceforth be under his general administrative supervision: Defense Projects, Student Affairs, Publications, Radio, Bands, Convocations and Ceremonials, University Press, and School of Letters. All these activities will function as they have in the past except that the heads of the different services will report to Mr. Ashton instead of to Mr. Briscoe or Mr. Franklin as they have in the past.

Dean Wendell W. Wright will assume a general administrative position as Director of Administrative Studies and Institutional Relations. He will continue, at his own request, as Dean of the School of Education. In this capacity he will perform duties connected with the University's part in the continuing study requested by the Legislature of the budgetary needs of higher education in the state. He will also be responsible for studies aimed at improving the administrative procedures, for special projects that the University may be called upon to undertake from time to time, and for relations with other institutions of higher education, both within and without the state. He has been carrying on most of these tasks during the past two years but the work is of such importance that it deserves to be recognized by general University administrative status.

The office of Mr. Franklin will continue to function as at present, with the exception of a few sections which are to be transferred to Mr. Ashton.

Mr. Briscoe will be responsible administratively for all the academic divisions including the Library, Records and Admissions, Summer Session, and Adult Education and will serve as Graduate Coordinator. He will also assume administrative duties related to the Schools of Medicine and Dentistry which previously have reported directly to the President.

The News Bureau, Alumni Relations, and Athletics will continue to report as in the past directly to the Office of the President.

The general administrative officers will meet at least once each week to coordinate their different areas and oftenor

as required. Members of the staff are asked to transmit all questions and recommendations to the proper administrative officer in order that they may receive proper and immediate attention.

This redistribution of duties has been made necessary by the growth in the size of the University, the increasing complexity of our relations with other institutions in the state, the failure of the faculty to approve a central graduate organization, and by the need to maintain closer liaison with the Armed Forces and the various Federal Government Contract and Research granting Departments. Furthermore our Medical Center is having a very healthy and gratifying development and deserves more general administrative time than I have been able to afford it.

In these changes we shall correct several deficiencies in our present structure. Mr. Briscoe will spend time regularly on the Medical campus and will be in active charge of the coordinating committee on graduate studies. Mr. Ashton and I will be able to give some time in support of our departments in their research requests to the Federal Government, and finally we hope to push forward with even greater efficiency the development of data required for the next session of the General Assembly.

If there are any questions concerning this arrangement we shall be happy to answer them.

H. B Wells