

May 14, 1957

The Meeting was called to order at 6:30 p.m. by the president, Bob Shula. The minutes were read and approved.

Bob said that there were two opportunities for pop concerts on Nov. 15 or 16 with Leonard Feather for \$2,250. The suggestion was vetoed. Joyce Grenfell, a comedian vocalist from England on March 5, for \$1,250 was also vetoed.

There has been a change as to the responsibility of the Union Reunion. It has been re-delegated to the secretary, since Barry and Sandy are too busy on other projects.

Norm Care has asked to have his combo play in the Commons every Wednesday night next year. Discussion was held and the idea was rejected.

If anyone wants to schedule one of their events for next year, it should be done by May 20, 1957, with Carol.

New Faces will be October 26, 1957.

For \$1.00 board members may pick up a key to the Union Board Office from Miss Hook at the front desk.

Carol suggested that Jack Dogge would be a good speaker for the Awards Banquet in Feb.

Mary, the bowling alleys will be open September 28 or Oct. 5, so you may begin your plans.

Dave reported that Union Board pictures will be taken Thursday, May 16 in the photo lab next to the ticket office after 8:20 and until 4:30. He also presented some suggestions for an IMU monogram.

#### DIVISION REPORTS

Dick and Marty submitted a plan for a new merit system, which was adopted after a lengthy discussion. It is to be based on two points - experience and ability. The plan is as follows: There are four levels of experience for which to be given credit. The worker receives 1 point per hour. A chairman receives 10 points plus one point per hour. At the advisory level, one gets 25 points plus one point per hour. This level includes persons such as publicity council, personnel council, staff members, and second level chairmen. The fourth level includes the general chairmen, who will receive 50 points just for being qualified enough to get the job, plus 1 point per hour. The ability of the worker will be recorded in a written evaluation on a 7 point basis in specific areas: ability to motivate others, enthusiasm, dependability, initiative, & knowledge. A paragraph of a coordinated evaluation will accompany this report. There will also be oral evaluation and personal interview, from their previous superior and from board members. This is the final step of the new plan. It was decided that rating sheep points would not be added to the credit points, but would just be used for picking chairman, workers, board members, etc. In order to get a job as chairman, on the advisory level, or as general chairman, the individual must already have received 10, 25, and 55 union hours, respectively. It was also decided the number of hours necessary to get a union award (50) and to be eligible for board (100) would remain the same in order to increase the incentive.

Bob reminded the board again to get their division's budget set up with Carol before leaving school.



Nancy- Plans for Fall Carnival are underway; the steering committee has been chosen and it has begun meeting.

Yvonne- Yvonne asked if the board would like to have one last social function together before summer vacation. It was voted and passed to have a picnic next Tuesday, May 21, 1957 at 5:00p.m., at Beachwood Heights. Yvonne will take care of the arrangements.

Personnel- Sana will have interview sheets mimeographed for students which will enable them to choose the areas in which they are interested in working so that the Division Heads can pick interested workers for their events.

Communications- Snady is going to use the same system for publicity council that was used last year. One person will represent each division and will handle all publicity for that division unless events overlap, in which case the board member will appoint someone to assist the council member. Thus, there will be a centralized committee working on publicity. Next Tuesday, May 21, is the deadline for board members to appoint their publicity council representative.

Eddy Friend gave the policies which are to be followed next <sup>year</sup> in regard to the union radio show soon Sunday evenings and stressed the point that the board must follow these policies. Any news to be broadcast on Sun. must be turned in at the Union office by Wed. before the show. There are forms in the office to fill out.

Social- Marty asked if the Union wanted to co-sponsor with the YMCA, a freshman dance that the YM ordinarily sponsors alone; that is, until last year. The only details it would involve are decorations and providing for a band. The board voted to accept this opportunity.

Applications are out for the Freshman Fling, Union Kickoff, and Opening of Formal; the committees will be chosen within this week; however, Opening of Formal appointments will not be released until fall.

New Faces applications will open Thursday, May 16 and will close May 23.

Leadership Development- Dick is meeting with Jim Platt to discuss the organization of Jr. Union Board. One meeting of Jr. Union Board will be held before finals.

Activities Promotion- Mike said that applications for committees for the Big 10 and High School Yell Conferences. are now open.

The card section plans for next year are underway.

Mike also told us that he can purchase almost any number of tickets for next year's away football games.

Barry is working on the U & I Brochure.

There being no further business, the meeting was adjourned at 9:30 p.m. by Bob.

Respectfully submitted,

*Ginny Sly*  
Ginny Sly, secretary

*Bob Shula*  
Bob Shula, president